Call for Workshop

4-5-6 April 2025

(The online presentations will be held on April 6th via Google Meet and are intended solely for the proceedings book publication. The presentation themes will be similar to those of the workshops conducted on April 4-5, 2024)

Corvinus University, Budapest

Stream	Topic	Journal
Stream 1	*Emerging Organizational Forms and Decision-Making in the Digitalized Workplace*	The full paper of this session will be submitted to the **Management Decision Journal** *(SSCI Indexed)*
Stream 2	*Digital Transformation & Gender Equity: Shaping Inclusive Organizational Futures and Decision-Making in the New Era*	The full paper of this session will be submitted to the **Gender Issues Journal** **(ESCI and Scopus Indexed)**

Stream 1: *Emerging Organizational Forms and Decision-Making in the Digitalized Workplace*

Digital transformation is continuously reshaping the way organizations operate, introducing new structures and decision-making models that redefine the workplace. This workshop seeks to bring researchers to explore the impact of digitalization on organizational forms and decision-making processes.

We invite submissions of workshop papers presenting novel research, case studies, and theoretical explorations that address the complexities and opportunities posed by digital technologies in organizational design and decision-making. Interactive sessions will allow participants to discuss and refine ideas collaboratively, bridging the gap between research and practice.

Workshop Themes and Topics:

1. **New Organizational Forms in the Digital Era:**

   - Case studies on digital-born organizations and their unique structures.
   - Digital platforms and ecosystem impacts on organizational design.
   - How digital tools drive agility and resilience within organizations.

2. **Decision-Making in a Digitalized Workplace:**

   - Data-driven decision-making models and challenges in digital workplaces.
   - The role of AI and big data in reshaping managerial decision-making.

- Ethical considerations and best practices for decision-making in digital settings.

3. **Transformation of Work Processes through Digitalization:**

- Redesigning workflows for digital compatibility and efficiency.
- Employee engagement in digitally transformed workplaces.
- Competencies needed for adapting to digital work environments.

4. **Cultural and Employee Well-being Implications:**

- Managing work-life balance in digital workplaces.
- Transformations in organizational culture due to digital tools.
- Best practices for maintaining morale in digitally enhanced environments.

Stream 2: *Digital Transformation & Gender Equity: Shaping Inclusive Organizational Futures and Decision-Making in the New Era*

As digitalization reshapes organizational structures and decision-making processes, it is essential to consider how gender influences and is influenced by these changes. This workshop invites researchers, practitioners, and scholars to explore the intersections of digital transformation, organizational dynamics, and gender equity. Focusing on the role of digital technologies in promoting (or hindering) gender-inclusive work environments, this workshop aims to foster dialogue on the challenges and opportunities in creating gender-aware digital workplaces.

We invite submissions of workshop papers that examine how gender intersects with digitalization in organizational design, decision-making processes, and workplace culture. Contributions that integrate interdisciplinary approaches and promote actionable insights are especially welcome.

Workshop Themes and Topics:

1. **Digital Transformation and Gendered Organizational Forms:**

- Case studies on how digitalization impacts organizational structures with a focus on gender equity.
- Gender dynamics in digital-first companies and the impact on organizational culture.
- How digital platforms and ecosystems can both support and hinder gender inclusivity.

2. **Gender Perspectives in Digitalized Decision-Making:**

- Examining biases in data-driven decision-making that impact gender equity.
- Role of AI and big data in decision-making: potential for bias and strategies for mitigation.
- Ethical considerations in digital decision-making processes that affect diverse gender identities.

3. **Work Process Digitalization and Gender Equity:**

- Effects of digital tools on workflow equity, productivity, and inclusion across genders.
- Redesigning work processes to accommodate diverse gender needs in a digitalized environment.
- Competencies for fostering an inclusive workforce within digitally transformed workplaces.

4. **Organizational Culture, Well-being, and Gender in Digital Workplaces:**

- How digital transformation affects organizational culture and gender inclusivity.
- Gender differences in work-life balance challenges in digital workplaces.
- Policies and best practices for promoting gender equity and well-being in digital work settings.

Submission Guidelines:

The researchers can submit an extended abstract which are 500-750 words and the extanded abstract should include the aim, method, main findings/results, originality and practical/theoretical contribution. For in-text citations, please add references. The references will not be counted within the word limit.

After the workshop, the participants can submit their papers to Management Decision / Gender Issues by 30 July 2025.

Important Dates:

- **Submission Deadline for extended abstract: 12 March 2025**
- **Submission Deadline for full paper: 30 July 2025** (The authors need to submit full papers to Manuscript Central of Management Decision/ Gender Issues Journal by stating the workshop participation to the cover letter.)
- **Workshop Date: 4-5 April 2025 (Only in-person)**
- **Online Presentation for Proceedings Book Publication: 6 April 2025**
- Having organized in collaboration with Turkish Academy of Management, Corvinus University and CIBES Research Centre

This workshop offers a unique opportunity to engage with peers in the field, refine research ideas, and contribute to the evolving discussion on digitalization's impact on organizations. We welcome diverse perspectives and insights.

For inquiries and submissions:
Email: info@cibesconference.com
Website: www.cibesconference.com